

PRESIDENT'S  
REPORT

HARRIS-STOWE  
STATE  
UNIVERSITY

*Change*

2019 — 2020

HAPPENS HERE

NO PARKING  
EXCEPT  
AS SHOWN

ERECTED  
A.D. 192



## Mission

Harris-Stowe State University provides educational opportunities that reflect excellence in holistic student development. We offer programs designed to nurture intellectual curiosity and build authentic skills that prepare our students for success in a diverse, global society.

## Vision

Harris-Stowe State University shall be recognized as a preeminent institution for academic integration, innovative programs, and student-centered services.

## Board of Regents

**Atty. Ronald A. Norwood**, Chairman  
**Vanessa Cooksey**, Vice Chair  
**Christine A. Chadwick**, Board Member  
**Reginald D. Dickson**, Board Member  
**Debra A. Hollingsworth**, Board Member  
**Atty. Deborah Price**, Board Member

## Meet the Communications Team

**Dr. Alandrea Stewart**, Executive Director  
**Tyrone Day**, Assistant Director of IT Services and Media Services  
**Kristen Harris**, Digital Media Specialist  
**Denale Powell**, Graphic Designer  
**JoAnn Weaver**, Communications Specialist

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**Students – not  
statistics – must  
be our focus.  
We must create  
pathways to  
success for these  
future leaders.**



Dr. Corey S. Bradford, Sr.  
Harris-Stowe State University President



# Change HAPPENS HERE

**W**e are at a critical junction in time. While some see problems, we at Harris-Stowe State University see opportunity. I am excited to lead Harris-Stowe into its next chapter of growth through our **Five Pillars of Strength**.

- 1 Support for faculty and academic programs**
- 2 Student success**
- 3 Community impact**
- 4 Enhanced relationships with the business community**
- 5 Expanded educational access**

Harris-Stowe is positioned to meet the needs of the region, help drive economic development, and build partnerships that improve not only the lives of our students, but the community we support, and that supports us.

I have always understood the transformative value of education and see it in practice every day as our students achieve outstanding things in life. All of us have a role to play in creating a fair, equitable world and ensuring our students are well equipped to succeed.


# 1004

Total graduates from  
2014-15 through 2019-20  
academic years

# 1630

Enrolled students fall 2019

# 27%



Increase in enrollment  
over six years

# 57%



Increase in first-time,  
full-time freshman

# 88%



Retention rate exceeds  
the national average  
(fall 2019 to spring 2020)

# 17:1

Student-to-faculty-ratio,  
most classes do not  
exceed 30 students.

# 59

Majors, minors,  
certificates and other  
academic options

# 6

Academic honor  
associations

# 40+

Student clubs &  
organizations

# 10

Athletic teams

**F**or more than 160 years, Harris-Stowe State University has provided life-changing opportunities for students who understand the power of education.

If you're seeking a place that has a history of helping students discover and claim their purpose, then you've found it!

## ACADEMIC PARTNERS

Goldfarb School of Nursing

Kansas City University School of Medicine  
and Biosciences

St. Louis University Parks College of Engineering

Southern Illinois University at Carbondale  
Graduate School Fellowship

St. Louis College of Pharmacy

Washington University School of Medicine  
Occupational Therapy Program

# Curiosity HAPPENS HERE





# STUDY ABROAD: ISRAEL

**The Israel-Palestine conflict taught me to be grateful for the things you have in addition to being able to admit when you are at fault.**

– Reid Chun  
HSSU Engineering Student, Class of '21



**T**he Office of International Programs made history with their first study abroad trip to Israel, which was sponsored by “Passages Israel.”

Sabrina M. Brown, Director of Retention and International Programs, led nine HSSU African-American student leaders on the trip.

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“From a geo-political standpoint, I think Israel had more to offer than just religion. I think Israel opened up a new perspective for our students.”

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– Benjale Bailey, Jr.  
Director for Student Support Services

Students heard from speakers and local people who helped them understand Israeli culture, government and economy, the Israeli-Palestinian conflict, and geopolitical and security issues surrounding Israel.

“The Israeli-Palestinian conflict really brought to life how important it is to listen to both sides when there is conflict,” said Alexis Murphy, a senior studying political science and pre-law. “The trip encouraged me to really hear other people in addition to humanizing those with opposing viewpoints.”

Malik Simmons, a junior studying finance, talked about the impact the trip had on him. “My favorite moment of the trip was praying in the Garden of Gethsemane. I was also amazed by our visits to the Dead Sea and other historic sites.”

Reid Chun, a senior studying engineering, talked about how he is always looking to improve his leadership skills.

“A memorable moment for me was when we were in the desert where John the Baptist went into the wilderness,” Chun said. “The Israel-Palestine conflict taught me to be grateful for the things you have in addition to being able to admit when you are at fault.”


HARRIS-STOWE  
STATE UNIVERSITY

*Student Success*  
**HAPPENS HERE**

# ACADEMICS THAT CHANGE LIVES



Derek McFarland  
Class of 2020



I am extremely proud  
of Derek's research  
accomplishments as an  
emerging scientist.

— Dr. Tommie Y. Turner  
Director of the Institute for Science and Mathematics  
Anheuser Busch School of Business



College of Arts and Sciences

1st Place: Emerging Research National (ERN) Conference

Derek McFarland

**D**erek McFarland won first place in the Ecology category for his undergraduate oral presentation at the ERN Conference in Washington, D.C. He was a National Institute of Health-National Institute of Diabetes and Digestive and Kidney Diseases STEP-UP fellow and one of 22 Harris-Stowe students who attended the ERN Conference.

McFarland's research stipend was supported by the Missouri Louis Stokes Alliance for Minority Participation (MOLSAMP).

"He's definitely ready for graduate school to continue on his academic trajectory to obtain his doctoral degree and eventually establish his own research lab," said Dr. Tommie Y. Turner, Director of the Institute for Science and Mathematics Anheuser Busch School of Business.

Determine the prevalence of Bourbon virus, an emerging pathogen found in ticks

FOCUS



Anheuser Busch School of Business

Top 3: National Joint Diverse Studies Event

Yuliana Noyola Miranda

**Y**uliana Noyola Miranda, student researcher from the Anheuser-Busch School of Business, took home third place for her work at the 28th Joint National Conference for the National Associations of African American Studies, Hispanic and Latino Studies, Native American Studies and Asian Studies, competing against students from around the world.

**We empower our students through education, entrepreneurship and employment for economic development for themselves and the community they live in.**

– Dr. Robert Kamkwala  
Research Advisor

College of Education

Changing Education for the Better

Dianne Lam

**D**ianne Lam, graduated Summa Cum Laude in 2020 with a Bachelor's degree in Secondary Education and a focus on Mathematics.

While at Harris-Stowe, Lam was inducted into Kappa Delta Pi (International Honors Society in Education) and Kappa Mu Epsilon (Math Honors Society). She was also an Honors College student, a College of Education Scholar, and was involved in International Programs. In addition, she served as Miss International Programs 2018-2019 and on Royal Court as Harris-Stowe's 2019-2020 Miss Senior.

Lam accepted a position as a Math and Leadership teacher at Ritenour High School. "As I weighed my employment options, Ritenour kept tugging at my heart," Lam said. "It's my alma mater, and I'm excited to be back and help create the change I want to see happen in education there."

**Be a sponge and learn everything you can. Then share your knowledge with others.**

– Dianne Lam  
Class of 2020



**FOCUS**

**Sharing Knowledge With Others**



# Connections HAPPEN HERE

## MENTAL HEALTH SYMPOSIUM: THE IMPACT OF VIOLENCE ON CHILDREN

**H**arris-Stowe hosted the first of a series of mental health symposiums to engage the community in a conversation on the neurological, social, biological, and psychological effects of violence on children in communities of color. K-12 educators, parents, professionals, policymakers and anyone with an interest in ending this cycle of violence was invited to take part in an engaging panel discussion with local experts.

## URBAN LEAGUE COMMUNITY GIVEAWAY

**T**he American Honda Motor Company, Inc. recently presented Harris-Stowe State University with a donation to address food insecurity and healthcare support in our local community during the COVID-19 global pandemic. Harris-Stowe chose to gift these funds to our long-term community partner, the Urban League of Metropolitan St. Louis, at their food and toiletries giveaway.

Children are experiencing inter-generational trauma, repeating what they see in their childhoods. We must stop the cycle of trauma to heal.

— Dr. Cammie Connor  
Director of Counseling and Prevention Services

HARRIS-STOWE  
STATE UNIVERSITY

HARRIS-STOWE  
STATE  
UNIVERSITY

HENRY RIVERS ADDYTOR

*Innovation*  
HAPPENS HERE

# PUBLIC SAFETY

A new radio and telephone recording system has been installed in HSSU Dispatch and Public Safety Answering Points (PSAPs) to allow instant playback of calls, better customer service, improved quality control, reduced liability,

and modernized record keeping. A new Student Auxiliary Office Program provides qualified students with paid training and Public Safety experience. The department is heavily involved in the community.



Officer Freddie Brown '18, Officer Jimmy Bowens '19, Sergeant Antoinette Simpson'07, and Captain Eric Sullivan '20.

# IT SERVICES

IT Services completed a comprehensive upgrade to core network systems and several internal software development projects. Remote workers now have enhanced security and new virtual-private-network options,

while internet bandwidth has been increased ten-fold. Classroom upgrades are in process, including improvements to add cameras, microphone arrays, and online meeting software to support remote learning.



## THE OFFICE OF STEM INITIATIVES

The new Office for STEM Initiatives (THE OSI) at HSSU will elevate the University as a thought leader in the education of underrepresented minority (URM) students in STEM in St. Louis and beyond and support area employers.

### OUR COMMITMENT:

- Develop and implement initiatives to broaden participation of URM students in STEM
- Support faculty development and research efforts
- Cultivate partnerships with other academic institutions and like-minded organizations
- Advance undergraduate research
- Deliver innovative, high-impact student experiences
- Increase STEM major graduation rate
- Tell the HSSU STEM story
- Seek grants and funding to support our work



# FACULTY AND STAFF H I G H L I G H T S

## DEDICATED TO THE STUDENTS, UNIVERSITY & COMMUNITY

### DR. REYNALDO ANDERSON

Associate Professor, College of Arts and Sciences



Dr. Anderson was selected to serve on the editorial board of the *Journal of International and Intercultural Communication*.

Anderson's *Bitter Root* article about Zora Neal Hurston is being adapted into a movie by the director of *Black Panther*, Ryan Coogler.

### JENNIFER ELDER

Senior Success Coach, Harris-Stowe State University



Nominated and voted in as the Missouri Academic Advising Association (MACADA) St. Louis Representative.

### GREGORY S. CARR

Speech and Theatre Instructor



Carr's abstract, "Dream Demurred: Interrogating Whiteness in Bruce Norris' *Clybourne Park*," was selected for presentation at the 2020 Theatre Symposium.

Carr is an accomplished director, playwright, actor and published writer.

### VICTORIA HARRIS

Director of Career Engagement



Victoria Harris was one of eight outstanding educators recognized at the St. Louis American Foundation's 2019 Salute to Excellence in Education.





# This is certainly exciting, to have the opportunity to serve on the Executive Board of the Missouri Academic Advising Association (MACADA) HSSU will be well-represented; I will make sure of it!

– Jennifer Elder  
Senior Success Coach



## DORIANNE JOHNSON

Athletic Director



Dorianne Johnson has been selected to the American Midwest Conference Conduct in Competition Committee. She will serve a two-year term.

The Committee is responsible for recommending the scope of the conference's activities and competitive sanctions within the AMC.

## DR. ODESA M. WEATHERFORD-JACOBS

Associate Professor, College of Education



Dr. Weatherford-Jacobs received an Emerson Excellence in Teaching Award for 2020. The Emerson Teacher of the Year Award highlights one honoree from a given school district or educational institution. The Faculty Senate members vote for the nominated faculty members, with the winner chosen by plurality.

## DR. QUINCY ROSE

Dean of the College of Education



Dr. Rose was selected as a 2019 Delux Power 100 Awardee and was honored at their Gala held in December 2019. The Power 100 Awards recognizes inspirational individuals who are breaking barriers, and consistently raising the bar in their respective fields.

## VALERIE BEESON

Athletic Department Advisor



Ms. Beeson was one of two members inducted into the inaugural American Midwest Conference (AMC) Hall of Fame class.

Beeson joined Harris-Stowe in 1969 and retired in 2000. She continues to serve the University on a daily basis.

# FEATURED FACULTY PUBLICATIONS AND PRESENTATIONS

## Dr. Reynaldo Anderson

Art Exhibition: **Curating the End of the World**  
“**The Black Angel of History and The Age of Necrocapitalism**”  
– *Terra Motto: The Journal of Contemporary Art in the Americas*

## Gregory Carr

“**I Am Not August Wilson**”  
“**Heeding the Macedonian Call: Martin Luther King, Jr.’s Strategic Use of Aristotelian Appeals in ‘Letter from a Birmingham Jail’**”  
“**Highway 80: A Drive through Alabama’s Civil Rights Corridor**”  
– Published in *Broadway World*

## Dr. Gary Higgs

“**Spatial Conjectures evolving from enhanced GIS University research and development Committee Geosaurs: A Geospatial Resource Center**”  
“**Aerosol Optical Depth as a Measure of Particulate Exposure Using Imputed Censored Data, and Relationship with Childhood Asthma Hospital Admissions for 2004 in Athens, Greece**”  
– In *Environmental Health Insights* 2014

## Dr. Anbreen Bashir

Book reviews: “**History of Plant Breeding**”  
“**Flora Trade Between Egypt and Africa**”  
“**Forage Crops of the World**”  
– *Economic Botany*

## Dr. Dike Okoro

“**Frederick Douglass: Legacy and Influences**”  
– In *Critical Insights: Frederick Douglass*  
“**Children with disabilities as negotiators of social responsibility: a critical study of ‘redemption’ in Meshack Asare’s *Sosu’s Call*, and ‘Futuristic themes and science fiction in modern African literature’**”  
– *Salem Press*  
The Routledge Handbook of Minority Discourses in Africa

## Dr. Andre Smith & Dr. Sudarsan Kant

“**Separate and Unequal; Harris-Stowe and Higher Education Funding in Missouri**”  
– *Journal of Negro Higher Education* 2019

# DIVISION OF SPONSORED PROGRAMS

Like most universities, we rely heavily on grants to supplement tuition and donations. We were able to accomplish so much this year, including upgrading the University's technology and network systems and renovating office space to enable our faculty and students to be more efficient.



## IN GRANTS AND FUNDING

- Dept of Education
- State of Missouri
- CARES Act (COVID-19)
- National Science Foundation
- Army Corps of Engineers

# MAKING ST. LOUISIS BETTER



## ART MCCOY, PH.D., '96

Superintendent, Jennings School District

Art McCoy, Ph.D., is an inspiring champion of children and nationally recognized educator. Dr. McCoy became the youngest and first African-American Superintendent/CEO of Ferguson-Florissant School District in 2010, before moving to his current role in 2016. Under his leadership, Jennings' classes of 2017 and 2018 achieved 100% graduation and career and college placement.

Dr. McCoy and Jennings School District received the 2019-20 Education Innovator of the Year Award from the Missouri Chamber of Commerce and Industry, which is measured by the success of Missouri employers. Jennings School District was the first and only St. Louis Metropolitan school district selected.



## SHARONICA L. HARDIN-BARTLEY, PH.D., PHR '96

Superintendent, School District of University City

An outspoken advocate for equity, trauma-informed practices, and student voices in education, Dr. Sharonica L. Hardin-Bartley has served as Superintendent of the School District of University City since July 2016.

Dr. Hardin-Bartley received the New Superintendent of the Year for the St. Louis District award by the Missouri Association of School Administrators in March of 2019.



## JASON WARE '04

Chief Financial Officer, CareSTL Health

Jason Ware graduated from Harris-Stowe State University in 2004 with a Bachelor of Science degree in Accounting before earning his MBA from Lindenwood University. As a student at Harris-Stowe, Ware held several leadership roles, including Student Representative to the Board of Regents, Mr. Senior 2003-2004, SGA Junior Class Treasurer; and Recording Secretary of the Collegiate 100.

Ware was named Chief Financial Officer at CareSTL Health in 2019. As CFO, Ware directs the organization's financial planning and accounting practices.



**DR. JANAЕ' L. ALFRED '08**

Principal, Barbara C. Jordan Elementary

Dr. JaNae' Alfred graduated from Harris-Stowe State University in 2008 with a Bachelor of Science in Elementary Education. She has since obtained a Master's in Elementary Education, Master's in Educational Administration, and a Doctorate of Philosophy in Educational Leadership and Policy Studies.

Alfred served as a classroom teacher, an assistant principal, and an instructional coach before being named the principal of Barbara C. Jordan Elementary School in University City School District in 2019.



**MALINDA ROWSEY, PH.D '09**

Educator, Lift for Life Academy

Malinda Rowsey graduated from Harris-Stowe State University in 2009 with a Bachelor of Science in Early Childhood Education before earning her Doctorate of Education in Teacher Leadership from Maryville University in 2020.

Currently, she serves as an elementary school teacher at Lift for Life Academy. She hopes to become a school administrator in the future.

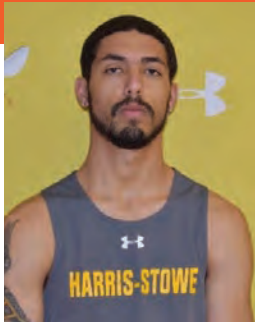


**DOUGLAS RANDELL '16**

Division Chief of Emergency Medical Services, Hendricks County

Douglas Randell was born and raised in St. Louis, MO and graduated from Harris-Stowe in May of 2016. Currently, he is Plainfield Fire Territory's Division Chief of Emergency Medical Services. Randell is the first African-American chief officer in Hendricks County. He has served as Division Chief of EMS since 2016. Randell is also the author of an award-winning research presentation at the International Scientific EMS Symposium.

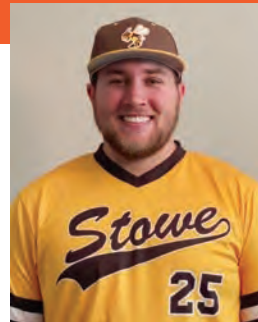
# Winning HAPPENS HERE



**GREG MITCHELL, JR.**  
JUNIOR, LITTLE ROCK, AR

### 1st Place AMC Conference, Track & Field

- 1st Place, AMC Conference High Jump
- 1st Place, AMC Conference Triple Jump
- First Harris-Stowe Track & Field athlete to compete in NAIA Indoor National Track and Field competition since 1990's



**MATT JANOCIK**  
SENIOR, LOUISVILLE, KY

### Black College Nines HBCU Player of the Year 2020

- Small School Division First Team
- HBCU National Small School Division Player of the Year
- Ranked 9th in the NAIA in runs batted in & 25th in homeruns



**DESHAWN MUNSON**  
JUNIOR, EAST ST. LOUIS, IL

### NAIA First Team All-America 2020

- Led the team to a 23-9 overall record and 15-7 mark in the American Midwest Conference
- AMC Men's Basketball Player of the Year
- AMC Men's Basketball Newcomer of the Year
- First Team All-AMC
- AMC All-Defensive team

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# GOLD STAR CHAMPIONS OF CHARACTER AWARD

**HARRIS-STOWE**  
STATE UNIVERSITY



**One Team,**

**One Mission,**

**and Developing Champions for Life.**

Harris-Stowe State University has been named one of 112 Champions of Character Five-Star Gold Institution winners in the 2019-20 school year. This is the first time in HSSU school history.

NAIA institutions are measured on a demonstrated commitment to Champions of Character and earn points in character training, conduct in competition, academic focus, character recognition, and character promotion. Institutions earn points based on exceptional student-athlete grade point averages and by having minimal to no ejections during competitions throughout the academic year.



# Winning HAPPENS HERE



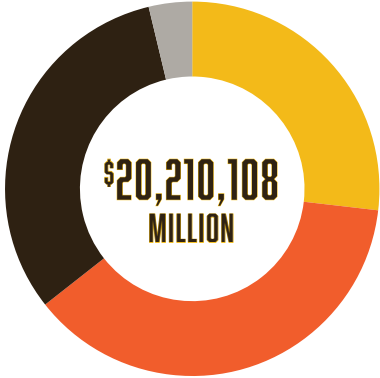
I believe, and have witnessed, sports being a tool to assist with developing student athletes into champions of character on the field and in life.

– Dorianne Johnson, Athletics Director

## AMC MEN'S BASKETBALL CHAMPIONSHIP

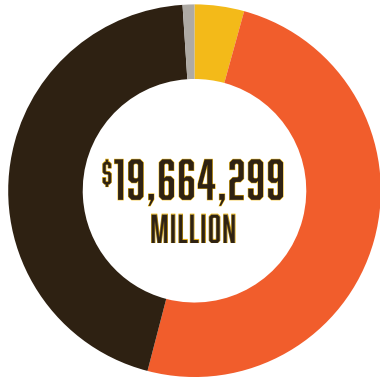






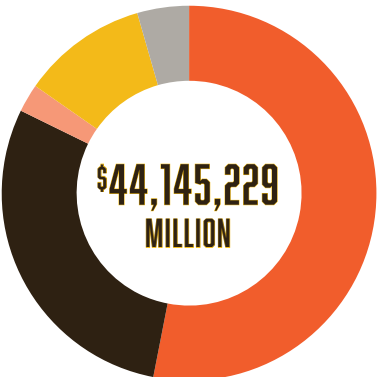
**OPERATING REVENUES  
BY SOURCE - FY 2020**

- Tuition and Fees: 37.56%
- Grants and Contracts: 31.86%
- Auxiliary Enterprises: 26.83%
- Other: 3.75%



**NON-OPERATING REVENUES  
BY SOURCE - FY 2020**

- Govt Grants & Contracts: 49.77%
- State Appropriations: 44.91%
- Private Gifts: 4.29%
- Investment Income: 1.03%



**OPERATING EXPENSES  
BY SOURCE - FY 2020**

- Compensation: 53.06%
- Supplies & Services: 29.19%
- Scholarships & Awards: 10.85%
- Depreciation: 4.46%
- Utilities: 2.44%

**THE  
NUMBERS  
AT  
A  
GLANCE**

# Futures HAPPEN HERE



**75.8%**

of Harris-Stowe students are working full-time or go on to pursue another degree by graduation

## HARRIS-STOWE MAGIC

*60+ graduates walked at second ever Fall commencement*

### TASHIA MCNEAL

McNeal's graduation plans were delayed after her mother was diagnosed with stage three colon cancer. McNeal completed her final semester this past summer and started a full-time position with the same agency where she interned.

### KEVIN SWANSON

Swanson worked minimum wage jobs and experienced unemployment. He enrolled at Harris-Stowe for the chance to change his life. He currently works at a law firm as a paralegal and plans to start law school in September 2020.

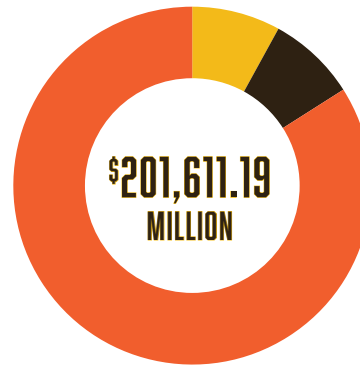
### LATRELLE YANCY

Yancy began his higher education journey in 1997, transferring twice and finally dropping out to battle cancer. He returned to Harris-Stowe with the cancer in remission with one goal in mind: the successful completion of his Bachelor's Degree before his daughter completed her college degree.

# Thank You DONORS

## Corporate Partners

- NGA
- Millipore Sigma
- BioStL
- Community Impact Network
- St. Louis Cardinals & Cardinals Care
- Wells Fargo



## FOUNDATION REVENUE - FY 2020

- Donations: Corporation & Individuals: 84%
- Donations: Faculty, Staff, Board: 8%
- Fundraising Events: 8%
- Interest Income: 0%

## Harris-Stowe State University • Donor Summary: July 01, 2019 to June 30, 2020

Alpha Kappa Alpha Sorority • Reynaldo Anderson • Sarah Archibald • AT&T  
 Dominique Avant • Martha Bass • Valerie Beeson • Stacey Bennett  
 Curtis Bilbrey • Heather Bostic • Symphony Brooks • Curtis Brown  
 Jason Buckley • Shevon Carr • Deborah Carter • Prentice Cawley  
 Centene Charitable Foundation • David & Christine Chadwick  
 Frederica Coleman • LaTonia Collins Smith • Leon Daggs • Romney Edwards  
 Daniel Finch • Ira Finch • James Fogt • Russell Garofalo • Scott Gates  
 Rodney Gee • Robert Gutzler • Habtemariam Family • Andrew Hansbrough  
 Victoria Harris • D'Juan Hopewell • Harris-Stowe State University Alumni Association  
 Brian Huggins • Michael Johnson • Tameka Jones • Kingdom Productions

Kevin Kosh • Lang Insurance • Francis Mack • Dolores Malcolm  
 Karen May • Gayle McClure • Barbara Morrow • Michael Othic  
 Aline Phillips • Ella Ravnell • Diana Redden • Marsha Skipworth  
 St. Louis Public Schools Foundation • Dwyane Smith • Ed Smith  
 Isaac Specht • Sean Spinks • Mary Steck • Steward Family Foundation  
 Alandrea Stewart • Lea Sutherlin • The School District of University City  
 Linda Todoroff • Tom Joyner Foundation • JoAnn Weaver  
 Wells Fargo & Company • West Side Missionary Baptist Church  
 Marilyn Wiliams • Melvin Williams • Robin Witherspoon  
 World Wide Technology Foundation • Your Cause/Wells Fargo CSC



**I say to the fall class of 2019, we have just completed this chapter in our lives and a new one is unfolding. We are entering a new phase of life where we will be front and center as we get our careers off the ground and make a difference in this world.**

—Everiana Green | FALL 2019 VALEDICTORIAN

*Change*  
**HAPPENS HERE**

#### A C C R E D I T A T I O N

Higher Learning Commission (HLC)  
Council for the Accreditation of Educator Preparation (CAEP)  
Accreditation Council for Business Schools and Programs (ACBSP)

STRONG PARTNERSHIPS • SUPPORTIVE LEARNING COMMUNITY • ELIMINATE BARRIERS • WORKFORCE DEVELOPMENT PIPELINES  
STEM OPPORTUNITIES • EARLY COLLEGE PROGRAMS • EXPAND ACCESS FOR UNDERSERVED STUDENTS • EXPANDED PATHWAYS  
COMMUNITY COLLEGE PARTNERSHIPS • JOINT ADMISSION • SEAMLESS TRANSFER PROGRAMS • COMMUNITY LEADERSHIP  
EXPERIENTIAL LEARNING • RESEARCH OPPORTUNITIES • DUAL DEGREE PROGRAMS • INCREASED SCHOLARSHIP FUNDS

**HARRIS-STOWE**  
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